

REPORT TO THE GENERAL SYNOD ON THE OPERATIONS AND FINANCES OF KING'S COLLEGE FOR THE PERIOD ENDING 31 DECEMBER 2017

The College

King's College is now in its 121st year of existence as an independent, day and boarding school in Auckland for boys in Years 9 to 13 and girls in Years 11 to 13.

The College roll at in December 2017 was 1036, which is an increase of 7 from the same time in 2016.

Governance

The governance of the College has seen some significant change in recent times. The Board Chairman, Ross Green, has added The Very Rev Anne Mills, Mr John McKay, Mr David McConnell, Ms Shan Wilson and Mr Simon Power to the Board. Since February 2016 we have seen the retirement of Board members Garth Poole, Kay Hawk, Clare Litten, Jo Kelly-Moore and Richard Kidd.

The Board has four standing sub-committees: Finance and Audit, People and Remuneration, Marketing and Communication and Property. These committees assist in streamlining and improving Board processes and decision-making, which has accelerated change in the College.

Finances

The College remains in a sound position financially, recording annual operating cash surpluses and having low debt levels. With no major capital projects currently under way, the focus is on accumulating funds in preparation for future projects and a recently released Master Property Plan.

Our fundraising programmes have continued and the majority of this has gone towards scholarship support, particularly through endowment growth and also some direct annual funding.

Staffing

The Board has appointed Simon Lamb as Headmaster to begin in Term 2, 2016. Overall, the College continues to attract a high standard of applicants for any vacancies that have arisen. Roll growth has meant a number of new staff needed to be appointed and changes to our House Managers and 24/7 Health Care Programme has seen more support staff appointed in this area.

Chaplaincy

Our newly appointed Senior Chaplain, Reverend Warren Watson, is having a positive impact and influence, both within and beyond King's College in his key pastoral leadership role. Indeed, one of our greatest challenges lies in the demands on Warren's time to perform a range of roles in the wider King's College community.

Warren is receiving excellent support from our Assistant Chaplain, Onosai Auva'a. The Voyager and Community Service programmes continue to engage a large number of our students in Chapel outreach activities.



Facilities

The Property Committee of the Board of Governors has recently conducted a review of our entire campus, which has informed further modifications and developments to our Master Property Plan.

One of the priority areas established has been the developing of modern learning environments within the College to support our current developments in teaching and learning at the College.

Academic Programme

Our results continue to place us amongst the top schools in New Zealand, with the university entrance pass rate for Year 13 at a very high level. We have achieved good results in both Cambridge International Examinations and NCEA. We are one of only four schools in Auckland to attain University Entrance pass rates beyond 90%.

During 2017 we have been working on a number of educational innovations as follows:

- Incorporating 21st century pedagogy including greater emphasis on student ownership of learning, collaborative learning and better use of IT.
- Development of an eLearning model to support the best use of technology across all year levels, incorporating iPads for all students at all levels.
- The annual appraisal of staff in recognition of development goals and celebrating top performance in keeping with the College's commitment to top students achievement expectation.

Chapel at King's College

Found in the heart of the school community is the King's College Memorial Chapel. The role of the Chapel is central to the College's goal of delivering an excellent all-round education to King's College students in the area of Christian spirituality and worship in an Anglican setting. Chapel worship includes scripture readings, prayer, singing and preaching. Services are held each day of the week and on Sundays to accommodate all the College community. The Chapel doors are always open during the day so students and staff are free to come and go as they like and use the space for reflection, prayer and quiet. The Chapel has a strong musical tradition and central to our music ministry and worship is the Chapel Choir. Students are invited to audition for the Choir at the beginning of each year. The Chaplains' offices are located in the cloisters at the rear of the Chapel and exercise an open-door policy that ensures they are always available to students and staff.

Religious Education

At King's College, Religious Education is incorporated into the Positive Education curriculum for Years 9 to 11. In Year 9 there is an introduction into main stream world religions. Year 10 classes learn the value of reflecting on real-life situations through engaging in community service during class time and then discussing and evaluating the experiences they have. Further, Year 10 classes engage with a course called 'Movers and Shapers'. This material covers people of faith who have made a positive difference in the world. In Year 11 classes, Christian values and ethics are taught whilst allowing students to discuss and reflect on the big questions of life.



Community Service

At King's College, Community Service is our 'Christianity at Work' programme. By creating opportunities to engage with the community, we aim to teach students the value of putting faith into action. More importantly, our students learn that freely giving themselves to the service of others is a lifelong and highly rewarding responsibility. At the present time, King's is involved in several places such as the Mangere Refugee Centre, a Reading in Schools Programme, serving organisations that work with young people with disabilities, visiting retirement homes and day care centres, supporting the work of the Women's Refuge Centre and assisting in numerous ways at Middlemore Hospital and in the local South Auckland area.

Voyager Programme

'Voyager' is an extra-curricular Christian course for students that aims to explore issues around meaning, love, eternity and purpose. 'Voyager' includes a three-day weekend away of fun activities and offers students the opportunity to be Confirmed in our Confirmation Service held in the Chapel. Throughout the year, students may be involved in other extra-curricular groups that come under the 'Voyager' umbrella such as Lent Studies and Chapel Band.

The Chaplaincy Team is Mrs Rosemary Carrington, Mr Onosai Auva'a, Rev Warren Watson and an outstanding Sacristan Team of 15 senior students.

Overall Position

Overall, King's College is in good heart with a sound financial position, an increasing roll and a number of innovative and exciting projects underway. We maintain a very good relationship with the church and enjoy our contacts with other church schools and representatives.

We look forward to continuing great progress in the years to come.

Simon Lamb

Headmaster

9 February 2018